

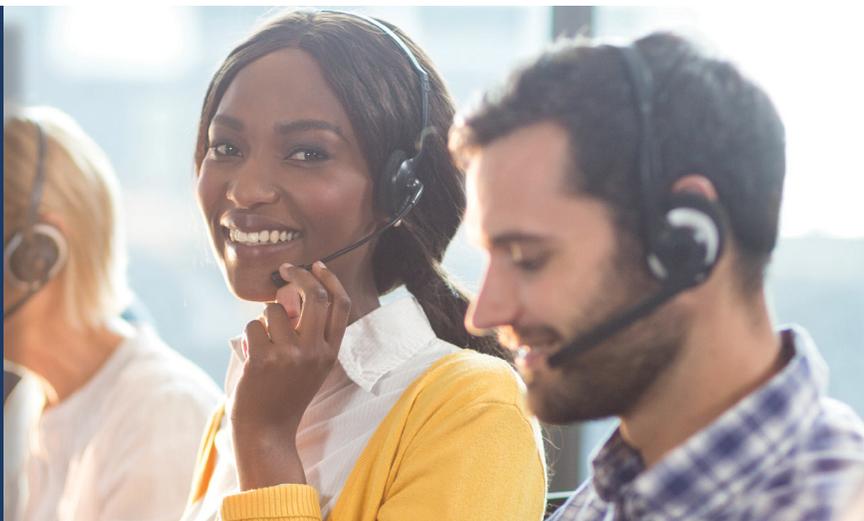


CORE VALUES

For nearly 90 years, CBE continues to stand as a pillar in the community providing employment opportunities.

Our everyday work and steadfast approach to business are guided by our core values:

- 1 LEADERSHIP**
means to always be humble and serve others around you
- 2 INTEGRITY**
means to always do the right thing, even when others are not looking
- 3 RESPECT**
means to always treat others as we would expect to be treated
- 4 INNOVATION**
moves us to always look at our challenges and solve them from different angles
- 5 CONTINUOUS IMPROVEMENT**
moves us to always be a cutting-edge and learning organization



Your Next Step

Discovering, Developing, and Defining Careers

As a company that welcomes both experienced professionals and those with limited experience but an eagerness to learn, CBE provides best-in-class training and continuous mentorship. There are numerous opportunities to move up with ongoing training available to increase skillsets. Regardless of where you are starting from, if you have aspirations for a career in Customer Service, Information Technology, Human Resources, Finance, Project Management, or Marketing fields—CBE wants to help you get there!

CBE focuses on personal and professional growth aimed at developing our employees into poised leaders. Positive mentoring, skilled training, ample resources, and a dynamic team of goal-oriented people helps many employees find their careers. If you bring the work ethic, CBE will develop your communication and problem-solving skills into a solid foundation for you to build your career upon.

Whether your first step or your final step, CBE is a great next step because we offer job seekers what few companies can: transferrable skills and unlimited opportunities for professional success.

Employees & Family First

Work/life balance is just as important to company leadership as it is to employees. A large part of that balance is offering flexibility and support to employees faced with unforeseen circumstances, family concerns, or personal issues. CBE strives to ensure employees are engaged and feel valued, heard, and satisfied in their role at CBE.

Engagement

CBE focuses on employee engagement, a consistent corporate culture across all of our locations, and career progression to ensure our team remains fully vested in the success of our clients and, as a result, CBE. Our company culture and employee engagement play heavily into tenure, as we believe workplace satisfaction promotes employee loyalty and is a major factor in an employee's decision to stay with our company. CBE is recurrently named an Employer of Choice, attesting to the supportive environment we provide to our employees through substantial training, employee engagement, and ongoing support.



Why People Stay



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