

Policy Period: 17 May 2021, 12:00am to 16 May 2022, 11:59pm

Existing Insurer: Intellicare

Instructions on Eligibility - information must be submitted to HR within 30 days from eligibility date

- Employee Level (Staff, Associates and Professionals)
 - Company Paid
 - First (1st) dependent - upon reaching 180 days from date of hire
 - Second (2nd) dependent - upon reaching 1 year from date of hire
 - Employee Paid - with option to enroll additional dependents upon reaching 1 year of continuous membership
- Management Level (Supervisors, Managers and Senior Managers)
 - Company Paid - may enroll 2 dependents upon reaching 90 days from date of hire
 - Employee Paid - with option to enroll additional dependents upon reaching 180 days from date of hire
- Director Level and Up
 - Company Paid - may enroll all eligible dependents upon hire

Membership Eligibility

- Principal - Regular and full-time employees ages 18 to 65 years old
- Dependents
 - Dependents (Married)
 - Legal Spouse - up to 65 years old
 - Legitimate, legitimated, legally adopted Child (ren) eldest to youngest - from 30 days old to 21 years old
 - Dependents (Single)
 - Parents - up to 65 years old
 - Siblings - unmarried, eldest to youngest dependent - from 30 days old to 21 years old
 - Dependents (Single Parents)
 - Child (ren) eldest to youngest dependent - from 30 days old to 21 years old
 - Parents - up to 65 years old
 - Siblings - unmarried, eldest to youngest dependent - from 30 days old to 21 years old
- Dependents (Extended Dependent of Married Principal)
 - Parents - up to 65 years old

- Siblings - unmarried, eldest to youngest dependent - from 30 days old to 21 years old