

### **In-Office Illness**

Due to the COVID-19 pandemic, an employee may not enter any CBE Facility if they are currently ill. An employee may return to the office once symptom free, or

- present HR a doctor's diagnosis non-COVID related
- present a negative COVID-19 test (indicating illness is not COVID related).

Employees may not enter any CBE facility with a fever of 100.4 or higher at any time, and to return to the office the employee must be fever-free for 24 hours without fever-reducing medication.

The CDC has updated their COVID quarantine guidelines for those who test positive and are directly exposed to COVID-19. With this update, CBE has updated our policies to follow CDC guidelines. Below are bulleted points that are effective immediately:

- **Positive Case** - Employee must quarantine for 5 days from the date of the positive test result. The employee may return to the office on the 6<sup>th</sup> day after positive test result if the employee is fever-free and other symptoms are resolving.
  - If asymptomatic, quarantine for 5 days from the date of the positive test results; employee may return to the office on the 6<sup>th</sup> day after positive test result.
  - Wear a mask for additional 5 days upon return to the office.
- **Direct Exposure, Unvaccinated or 6 Months from Last Shot (No Booster)** - Employee must quarantine for 5 days from the date of last exposure; employee may return to the office on the 6<sup>th</sup> day following date of direct exposure. Upon return to the office, employee is required to wear a mask at all times while in a CBE facility for an additional 5 days.
- **Direct Exposure, Fully Vaccinated within Last 6 Months and/or with Booster** - No quarantine required if employee is symptom-free.