

Intellicare Benefits

1. Maternity Benefit for female employees and legal spouse of male employees:

- Enrolled member may avail of the maternity assistance only once per contract period.
- Covered through reimbursement, with additional annual fee of Php1,500 per enrollee (subject to 12% VAT)
- Aged 18 years old to 45 years old only
- Reimbursement Amount:
 - Caesarean Delivery Php20,000
 - Normal Delivery Php15,000
 - Miscarriage / Abortion Php10,000
 - Home Delivery Php5,000

2. Prescribed Out-Patient Medicines Up to Php3,000 per principal member/contract year

- Newly Regularized Employees
 - Regularization Date:
 - May to August - Php3,000.00
 - September to December - Php2,000.00
 - January to April - Php1,000.00
- General procedure:
 - Reimbursement must be applied within one (1) month from the time of purchase of the prescription medicine. Otherwise, the request will not be processed.
 - An employee must secure and fill out an Intellicare Reimbursement Form.
 - Reimbursement Form must be submitted to HR with the following documents to support the expenditure:
 - Official Receipt (original copy)
 - Prescription
 - ❖ A photocopy of the prescription will be accepted if it is needed for future purchase of prescription medicine.
 - ❖ Prescription must be for the employee of CBE Companies PH, Inc. who is tagged as a full-time regular employee.
 - Medical Certificate with Diagnosis
 - Submit the completed Intellicare reimbursement form and the required documents to HR within one (1) month after the expense has been incurred.
 - **Processing of the reimbursement request is within 30 to 45 days upon Intellicare's receipt of complete documents.*
 - Reimbursement will only be approved for the prescribed number of medicines. Purchases shall be covered by this benefit, only if the prescription date is close to the purchase date, except for maintenance medicine.
 - Reimbursed amount will be credited to the employee's personal bank account.

Intellicare Reimbursement Form for Maternity and Medicine Reimbursement Application:

https://www.intellicare.net.ph/wp-content/uploads/2018/03/REIMBURSEMENT_REQUEST_FORM.pdf